

Corporate Social Responsibility Policy

Approved By	Caoimhe McWeeney	Ref	SHEQ-216	Rev	5	Date	21/03/2015	Page	1 of 1
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1 Commitment

- 1.1 KTL takes seriously its role as a responsible corporate citizen and seeks to take account of the economic, social and environmental impacts of its operations. We are committed to making a difference in the areas in which we work. We believe that acting in this way is a source of competitive advantage for the company, and that there are strategic business benefits to be drawn from taking account of social and environmental impacts of doing business.

2 A Leader in our Industry

- 2.1 We are committed to the sustainable development of our business and through a continuing dedication to CSR, we seek to further reduce our impact on the environment, empower our people, build on our reputation and use our influence to promote strong ethics and responsible performance.
- 2.2 KTL is proud to have been awarded the Deloitte Best Managed Company Award every year from 2010-2014.

3 Non Ireland & UK Activities

- 3.1 KTL works extensively outside of Ireland, the UK and across four continents. The highest regard is always given to local legislation, social and economic requirements and traditions when entering these locations. This is in addition to the code of ethics all companies aspire to maintain.

4 Our Principles

We recognise that we must integrate our business values and operations to meet the expectations of our stakeholders. They include customers, employees, regulators, suppliers, the community and the environment.

- Recognise that our social, economic and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies.
- Take seriously all feedback that we receive from our stakeholders and, where possible, maintain open dialogue to ensure that we fulfil the requirements outlined within this policy.
- Be open and honest in communicating our strategies, targets, performance and governance to our stakeholders in our continual commitment to sustainable development.
- The Managing Director is responsible for the implementation of this policy and will make the necessary resources available to realise our corporate responsibilities. The responsibility for our performance to this policy rests with all employees throughout the company.



SIGNED: _____

DATE: 21/03/2015

Alan Hanamy - CEO